

# WORK SAFETY REGULATIONS

- 1. All employees** (all volunteers and organisers), **are obliged to arrive to his or her workplace in a condition appropriate for work**, and to execute the tasks he or she is responsible for according to his or her skills, and by the required expertise. The employee is capable to work if he or she is free from the influence of alcohol, drugs and from other narcotizing medications, and is well rested.
- 2. The employee is obliged to cooperate** with his or her co-workers, and to work and behave in a way that he or she does not endanger his fellow co-workers.
- 3.** The employee is only allowed to work if he or she keeps the rules of safe working.
- 4.** Whenever the received instruction is directly and severely dangerous to the life or health of other persons, than the **employee is obliged to deny to follow instruction**.
- 5.** The event is a constructors competition **consisting of static and dynamic events**.
- 6.** Employees have to **move around** on the event area **with proper caution for the racecars**.
- 7.** Employees are only allowed to enter the areas which their passes are valid for.
- 8.** Employees working in the dynamic area **must wear protective clothing** and a safety vest.
- 9.** The event area is flammable and explosive, therefore smoking and use of open flame is prohibited.
- 10. Every employee is obliged to:**
  - keep his or her workplace safe and clean, and to use it properly according to the instructions of the employer
  - **immediately report** any accident, injury or sickness
  - **stop** any dangerous malfunctioning **according to his or her capabilities, or to request actions** to be taken to stop the malfunctioning
- 11.** If any accident occurs, it must be immediately reported to the organizers.
- 12.** An exceptional alcohol test **has to be held** upon a work accident, and at employees who are **visibly under the influence of alcohol**.

26th June, 2026 – Zalaegerszeg

# STANDARD TERMS

## FS EASTER 2026

### TERMS OF PARTICIPATION

- 13.** All participants and spectators **take part** in the Formula Student Easter competition and events **at their own risk**. They alone carry the civil and criminal liability for all kinds of damage caused by their intentional or negligent acts while present on the site of the events.
- 14.** The **possession, distribution and consumption of alcohol and of other drugs are prohibited** on the site of the events for the time of the events. People under the influence of alcohol or other drugs are neither permitted access to the premises nor to remain there.
- 15.** All participants and spectators have to **follow the orders of FS Easter personnel immediately** and with due care. This is necessary to keep their own safety and the maintenance of order. Barred areas, especially the racetrack, may not be entered under any circumstances.
- 16.** All participants and spectators on entering the area of the events **declare the waiver of claims of any kind for damages arising** in connection with the events, namely claims against:
  - the organisers,
  - track maintenance personnel,
  - track owners,
  - local authorities and other organisations and people associated with the competitions and events at Formula Student Easter,
  - the representatives and their assistants,
  - the participants and their assistants,
  - the owners and registered keepers of the automobiles.

This waiver does not exclude the liability for damages arising out of personal injury caused by intentional or negligent breaches of duty or for any other damages caused by intentional or grossly negligent breaches of duty of the above mentioned or of their statutory agents or their vicarious agents.

- 17.** Participants **acknowledge that sound and image recordings might be produced** at the event by the organiser, its partners, members of the press and other participants. By attending the event participants give permission to record, reproduce and publish their image especially for the purpose of promoting Formula Student Easter.
- 18.** The **limitation of liability** becomes binding for and against every participant and spectator on entering the site of the events. It covers claims on any legal basis, including pre-contractual liability.

**19.** All participants and spectators, by attending Formula Student Easter have given the right for the organisers to appear in photo and video documentaries of the event send without either party owing special compensation. The organiser is allowed to release image or video media themselves or forward it to a third party to release for use in audio-visual, print and online media. Participants and spectators **have the right to express their objection regarding their appearance on image and video contents** of FS East at the Event Control of the event site or via e-mail at **HELLO@FSEAST.EU**.

**20.** In order to attend FS Easter, all participants are required to share **personal data**. Organisers manage personal data privately, in accordance with the legal requirements in force - especially the provisions of Act CXII of 2011 on the Right of Informational Self-Determination and on Freedom of Information („**Privacy Act**"), furthermore the Regulation (EU)2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (27 April 2016, hereinafter as: **GDPR**) - provide their security, take all the necessary technical and organizational measures, furthermore forms those procedural rules, which are necessary to comply the relevant legal provisions and other recommendations.